

# Code of Conduct TSDV DanceNation

## *Introduction*

TSDV DanceNation is a dance association for students and graduates. We attach the utmost importance to ensuring that all our members feel safe and welcome in our association. In order to ensure the well-being of our members at all times, we adhere to this Code of Conduct. We expect all our dance teachers, members, and other contributors to contribute to upholding this Code of Conduct.

## *Code of Conduct*

1. **I accept and respect others the way they are.** Everyone is welcome within the association. I am tolerant towards people and do not exclude anyone.
2. **I do not discriminate.** I do not distinguish on the basis of religion, belief, political affiliation, race, gender, sexual orientation, cultural background, age or any other characteristic.
3. **I respect the personal boundaries set by others.**
4. **I respect others' private lives.** I do not ask inappropriate questions or make unwelcome remarks about someone's personal life, values, or appearance.
5. **I do not harass others.**
6. **I do not engage in sexual violence.** I do not give others unwanted sexually suggestive attention. I do not use slanting comments with sexual overtones. I ask for consent before touching the other (where applicable) and before engaging in sexual behaviours. I respect others' privacy while changing clothes.
7. **I do not engage in physical violence** and I do not cause harm to others. I do not engage in physical fights, do not deliberately inflict pain, and do not bring or use weapons.
8. **I do not engage in bullying;** (repeatedly) and intentionally causing harm to others. I do not ignore, exclude, tease, threat, humiliate, harass, or stalk others. I do not engage in name-calling, spreading rumours, mockery, or gossip. I do not cyberbully. I do not send, post, or share any harmful, false, or mean content about someone else.
9. **I do not use or bring illegal substances.**
10. **I respect the environment and others' property.** I do not steal or damage anyone's belongings. I leave spaces tidy.

**11. I take action if someone does not act according to this Code of Conduct.**

Depending on the situation, I ask the one violating the code of conduct to stop, stand by the victim, ask for help (by a teacher, board member, confidential contact person, or anyone else) and/or report the violations (to the board and/or the Sports Centre).